PART A - Initial Equality Screening Assessment

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

A **screening** process can help judge relevance and provide a record of both the process and decision. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality and diversity
- whether or not equality and diversity is being/has already been considered, and
- whether or not it is necessary to carry out an Equality Analysis (Part B).

Further information is available in the Equality Screening and Analysis Guidance – see page 9.

1. Title	
Title: **Transport Capital Programme 2025/26 – Local Neighbourhood Road Safety Scheme Fund, Rawmarsh West and Wath Ward scheme update**	
Directorate: **Regeneration & Environment**	**Service area:** **Transportation & Infrastructure**
Lead person: **Richard Pardy**	**Contact number:** **01709 822959**
Is this a: ☐ **Strategy / Policy** ☒ **Service / Function** ☐ **Other** **If other, please specify**	

2. Please provide a brief description of what you are screening
This report recommends the approval to allocate funding to develop schemes for the Rawmarsh West and Wath wards. The rough concept for these has been agreed with the local councillors and follows on from the Transport Capital Programme Cabinet report that was approved 17th March 2025, where it was indicated that these 2 wards, at the time didn't have agreed schemes to allocate

the funds too, but once agreed with councillors the matter would be deferred to our head of service to approve via a dedicated Office Decision report.

The proposed Rawmarsh West scheme will be centred on Haugh Road and the junction of Green Rise, the scheme aims to improve pedestrian accessibility in the area by providing pedestrian refuge islands, reduced junction mouths, new footway connections and the installation of traffic calming measures along Green Rise and Harding Avenue.

The proposed Wath scheme aims to improve pedestrian movements and reduce speed along Station Road, this will be achieved by installing improved signage and the narrowing of vehicle lanes by widening some splitter islands along Station Road from its junction with the B6097 Biscay Way, across the A6023 Manvers Way and on to Dearne Road adjacent to the Waterfront Golf course.

The schemes will be designed with regards to the Equality Act 2010 being mindful of our Public Sector Equality Duty (Duty) to improve access for all none motorised users, including for the disabled, with adequate dropped kerb and tactile paving, footways will be designed to be wheelchairs compliant and where possible crossing distances are being reduced to assist movements

3. Relevance to equality and diversity

All the Council's strategies/policies, services/functions affect service users, employees or the wider community – borough wide or more local. These will also have a greater/lesser relevance to equality and diversity.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, disability, sex, gender reassignment, race, religion or belief, sexual orientation, civil partnerships and marriage, pregnancy and maternity and other socio-economic groups e.g. parents, single parents and guardians, carers, looked after children, unemployed and people on low incomes, ex-offenders, victims of domestic violence, homeless people etc.

Questions	Yes	No
Could the proposal have implications regarding the accessibility of services to the whole or wider community? *(Be mindful that this is not just about numbers. A potential to affect a small number of people in a significant way is as important)*		x
Could the proposal affect service users? *(Be mindful that this is not just about numbers. A potential to affect a small number of people in a significant way is as important)*		x
Has there been or is there likely to be an impact on an individual or group with protected characteristics? *(Consider potential discrimination, harassment or victimisation of individuals with protected characteristics)*		x
Have there been or likely to be any public concerns regarding the proposal?		x

(It is important that the Council is transparent and consultation is carried out with members of the public to help mitigate future challenge)		
Could the proposal affect how the Council's services, commissioning or procurement activities are organised, provided, located and by whom? *(If the answer is yes you may wish to seek advice from commissioning or procurement)*		x
Could the proposal affect the Council's workforce or employment practices? *(If the answer is yes you may wish to seek advice from your HR business partner)*		x

If you have answered no to all the questions above, please explain the reason
The schemes are funded via the City Regions Sustainable Transport Settlement, this includes a series of funder objectives, focusing on addressing regional inequalities by enhancing access to transport services and encouraging active travel, thus creating equal opportunities for all communities. The projects also align with Rotherham Council's wider objectives, which include improving the liveability of neighbourhoods, promoting active travel and by creating safer streets that encourage residents to use non-motorised modes of transport. These objectives, both external and internal promote equality and diversity and will underpin the design of the schemes. The schemes will be designed with regards to the Equality Act 2010 being mindful of our (Duty), the design will create improved highway links, that enhance inclusivity for residents by providing greater connectivity to public transport and local amenities. Once the schemes are finalised, engagement will be undertaken to inform residents of the schemes inclusive highway improvement features and how the proposals will enhance and benefit diverse groups such as those with disabilities. Where reasonably practicable and within our financial constraints we will address any comments that are raised as part of this process. The proposed schemes will not impact negatively on the Council or the local residents, as the schemes aim to improve residents' mobility by providing new footway connections, pedestrian refuge islands, reduced junction mouths, and the installation of traffic calming measures, of which, the hump notice will be done through the councils TRO consultation procedure. All the measure proposed in the schemes will benefit diverse and protected groups within the local community. The schemes will provide improved highway links, that enhance inclusivity for residents by providing greater connectivity to public transport and local amenities.

If you have answered **no** to all the questions above please complete **sections 5 and 6.**

If you have answered **yes** to any of the above please complete **section 4.**

4. Considering the impact on equality and diversity
If you have not already done so, the impact on equality and diversity should be considered within your proposals before decisions are made**.**

Considering equality and diversity will help to eliminate unlawful discrimination, harassment and victimisation and take active steps to create a discrimination free society by meeting a group or individual's needs and encouraging participation. Please provide specific details for all three areas below using the prompts for guidance and complete an Equality Analysis (Part B).	
• **How have you considered equality and diversity?**	
• **Key findings**	
• **Actions**	
Date to scope and plan your Equality Analysis:	
Date to complete your Equality Analysis:	
Lead person for your Equality Analysis (Include name and job title):	

5. Governance, ownership and approval		
Please state here who has approved the actions and outcomes of the screening:		
Name	**Job title**	**Date**
Nat Porter	Interim Head, Transportation Infrastructure Service	25/07/25

6. Publishing
This screening document will act as evidence that due regard to equality and diversity has been given. If this screening relates to a **Cabinet, key delegated officer decision, Council, other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report. A copy of **all** screenings should also be sent to equality@rotherham.gov.uk For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

Date screening completed	15/07/2025
Report title and date	Transport Capital Programme 2025/26 – Local Neighbourhood Road Safety Scheme Fund, Rawmarsh East and Wath Ward scheme update
If relates to a Cabinet, key delegated officer decision, Council, other committee or a significant operational decision – report date and date sent for publication	Transport Capital Programme Cabinet report that was approved 17th March 2025
Date screening sent to Performance, Intelligence and Improvement equality@rotherham.gov.uk	25/07/25